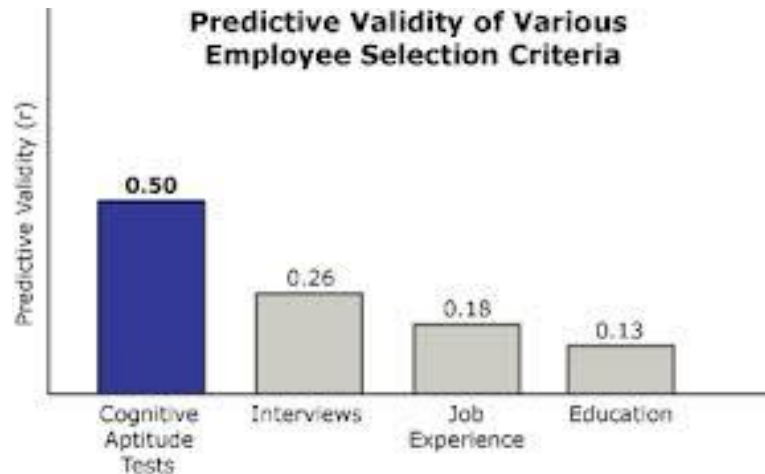


Look *Deeper*

## Aptitude/Behavioral Assessments



The use of aptitude and behavioral assessments can help predict the ability of an applicant or an existing employee to perform a job function within the organization's required parameters for success. In addition, a good assessment will evaluate the applicant's or employees behavioral traits to determine if they are a good match for the job. By measuring aptitude and behavioral traits the organization can reasonably predict the future success of an applicant or an existing employee. Employers who utilize assessments add objectivity and improve the quality of their hiring process. Aptitude Assessments are useful for job applicant evaluation, team structure planning, talent management, and succession planning.

Inquirehire assessments have been professionally validated. Each battery includes a series of scales which are designed and validated to test for a specific attitude or aptitude. Collectively the battery represents the key elements of success for a position.

The assessment system includes over 30 different assessments for immediate use including Banking Profiling, Personality Profiling, Emotional Intelligence, Service Profiling, Management Profiling, and many more. There are no setup fees, monthly fees, or pre-payment requirements. Custom assessments can be configured in minutes with no setup fee.

Employers have credentialed access to a web-based account which administers the assessments and stores reports for future reference.

If you are not using aptitude assessments in your organization, now is the time to consider this option. For more information or a demonstration, contact us at your convenience.

Look *Closer* Look *Faster* Look *Deeper* Look *Smarter* Look *Better*

[www.inquirehire.com](http://www.inquirehire.com)