

Look *Smarter*

Background Screening



Pre-employment background screening helps banks meet banking screening requirements, improve hiring quality, and reduce exposure to negligent hiring litigation. For banking organizations, Inquirehire recommends the following packages:

Standard Package

- Person Search/SSN Trace – lists all names and addresses associated with SSN
- County Criminal Record Check – all counties and alias names for 7 or 10 years
- Nationwide Criminal/Sex Offender Check – includes criminal records from all 50 states
- Federal Criminal Record Check – all federal district courts in a specific state
- Federal Restricted Lists Check – OFAC,FDIC,NCUA,FinCen,FINRA,HUD,OTS,SEC, GSA/SAM,FHFA,US Treasury,Fed Reserve
- Employment Credit Report

Officer Package

- Person Search/SSN Trace – lists all names and addresses associated with SSN
- County Criminal Record Check – all counties and alias names for 10 years
- Nationwide Criminal/Sex Offender Check – includes criminal records from all 50 states
- Nationwide Federal Criminal Record Check – all federal district courts in U.S.
- Federal Restricted Lists Check – OFAC,FDIC,NCUA,FinCen,FINRA,HUD,OTS,SEC, GSA/SAM,FHFA,US Treasury,Fed Reserve
- Employment Credit Report

Optional Searches – can be added to background checks as needed

- Driving History
- Statewide Criminal Record Check
- Employment Verification
- Education Verification
- County Civil Record Check
- Federal Civil Record Check

The Inquirehire background screening system includes secure online ordering, report retrieval and storage, compliance related documents, and electronic disclosure and authorization. Standard turnaround time is 24 to 72 hours.

Look *Closer* Look *Faster* Look *Deeper* Look *Smarter* Look *Better*